



***PRINCIPLES, EXPECTED EFFECTS AND  
NATIONAL IMPLEMENTATIONS OF EUROPEAN  
DIRECTIVE 31/2010 AND 27/2012***

***PRINCIPI, EFFETTI E ATTUAZIONE NAZIONALE DELLE  
DIRETTIVE 31/2010 E 27/2012***

**Fiera Milano Rho, 17th March 2016**



**European Training and Qualification  
Scheme on nZEB for professionals**

-

**EU initiatives supporting the  
implementation of EPBD and EED**

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***REHVA Policy and Project Officer***





**PROF / TRAC**  
Open Training and Qualification Platform  
on NZEB construction and renovation

PROF / TRAC TEAM

TRAINING PROVIDERS

TRAINING MATERIALS



## PROF / TRAC IN A NUTSHELL

PROF / TRAC targets technical experts, architects and managers involved in nZEB design and construction...

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GENERATING IDEAS FOR SUSTAINABLE ENERGY



## WHY PROF/TRAC ?



### NZEB construction & renovation - a challenge for construction industry:

- nZEB technologies require new skills, integrated design approach and multi-disciplinary teams.
- Collaboration between architects engineers and managers is a key to success.

### NON-technological barriers:

- Limited knowledge and skills in integrated design and nZEB
- Lack of collaboration between the professionals of different sectors.
- Lack of harmonised certification and qualification schemes & mainstreamed training materials



GENERATING IDEAS FOR SUSTAINABLE ENERGY





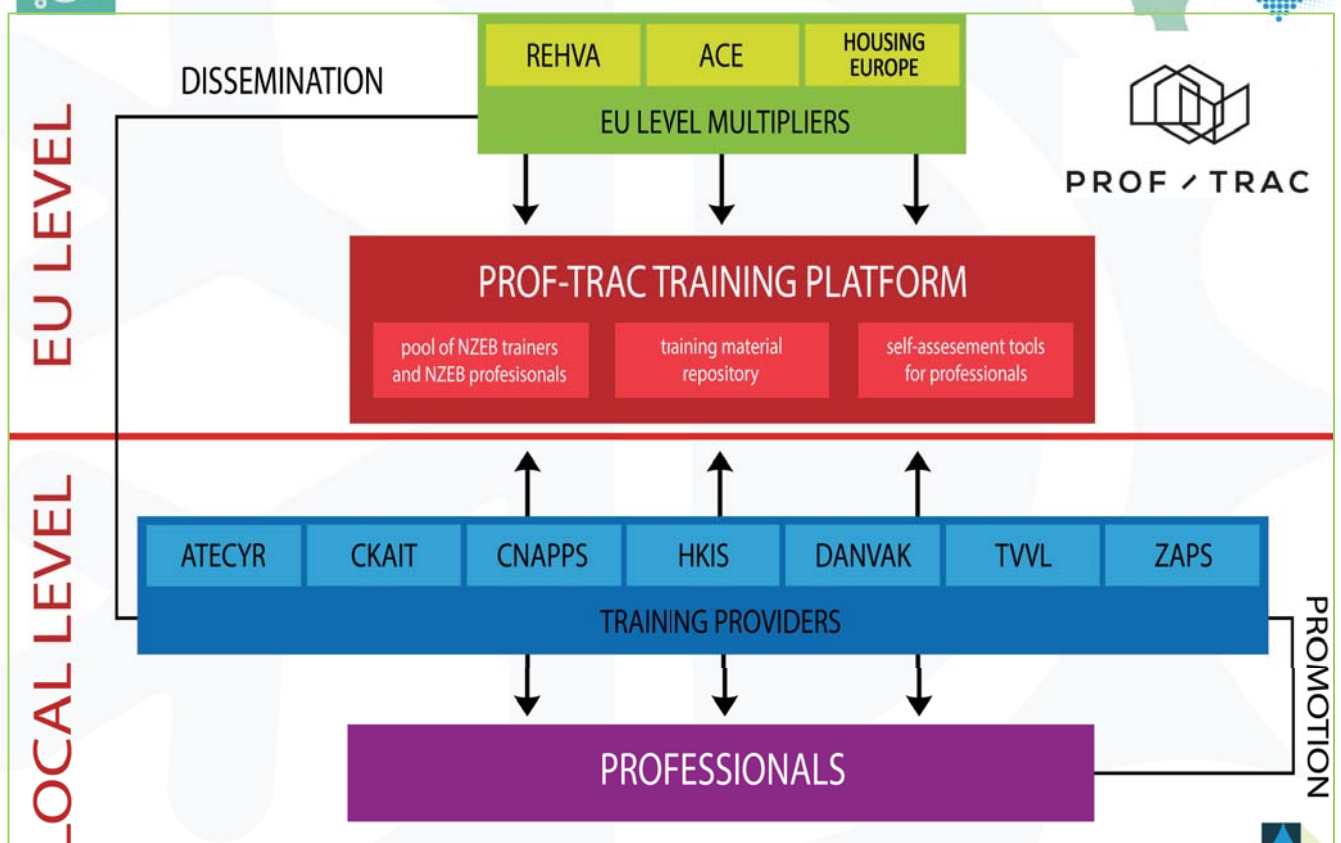
# WHAT we want to achieve?



- ▶ Creating and sustaining a **European Open Training Platform and Qualification scheme on nZEB** for continuous professional development in the building sector.
- ▶ Targeting **engineers, architects and managers** involved in nZEB design and construction
- ▶ **Integration in national professional training schemes**, sustaining a life- long-life learning process and up-skilling of professionals. **BASED ON REHVA MEMBERS NETWORK**



## PROF/TRAC APPROACH





# WHO are the partners ?



15 project partners from 10 EU countries including 4 REHVA members

Organisation name	Short name	Country
Huygen Installatie Adviseurs	HIA	NL
Federation of European Heating and Air conditioning Associations	REHVA	EU (NL)
Architects' Council Europe	ACE	EU (BE)
Housing Europe	HE	EU (BE)
ISSO	ISSO	NL
Valencia Institute of Building	IVE	ES
Czech Technical University Prague	CVUT	CZ
Aalborg University	AAU	DK
Danish Society of Heating, Ventilating and Air Conditioning Engineers	DANVAK	DK
Croatian Chamber of Mechanical Engineers	HKIS	HR
Spanish Technical Association of HVAC and Refrigeration	ATECYR	ES
Dutch Society for Building Services	TVVL	NL
Czech Chamber of Chartered Engineers and Technicians	CKAIT	CZ
Chamber of Architecture and Spatial Planning of Slovenia	ZAPS	SI
Italian Chamber of Architects	CNAPCC	IT



GENERATING IDEAS FOR SUSTAINABLE ENERGY



## REHVA MEMBERS JOINING THE PLATFORM



9 REHVA members expressed interest so far.

Invitation open to every REHVA Mas and other training providers.



Organisation name	Short name	Country
Associazione Italiana Condizionamento dell'aria, Riscaldamento Refrigerazione	AiCARR	IT
Romanian Installation Engineers Association Asociația Inginerilor de Instalații din România	AIIR	RO
Association Royale de la Technique du chauffage, de la ventilation et de la climatisation / Koninklijke vereniging van de verwarmings-, ventilatie- en klimaatbeheersingstechniek	ATIC	BE
Eesti Kütte- ja Ventilatsiooninseneride Ühendus The Estonian Society of Heating and Ventilation Engineers	EKVÜ	EE
Finnish Association of HVAC Societies	FINVAC	FI
Norsk VVS Energi- og Miljøteknisk Forening Norwegian Society of HVAC Engineers	NORVAC	NO
Slovenska spoločnosť pre techniku prostredia Slovak Society for Environmental Technology	SSTP	SK
Společnost pro techniku prostředí Society of Environmental Engineering	STP	CZ
Energi- och Miljötekniska Föreningen Swedish HVAC Society - Society of Energy and Environmental Technology	SWEDVAC	SE



GENERATING IDEAS FOR SUSTAINABLE ENERGY





# HOW we will achieve it?



## Mapping of the skills and current skill gaps in nZEB

### 1. Definitions:

- ▶ Professions
- ▶ Skills levels
- ▶ Relevant nZEB Technologies on Energy Management / Production / Reduction
- ▶ Interdisciplinary skills, such as communications, economics

2. Mapping of Current and Needed skills on nZEB is done by national experts in an excel inventory

3. Outcome is a skills gap, at a certain skills level

4. Based on outcomes a roadmap is developed



# Professions on Prof/Trac:



<b>Architect</b>	The designer of buildings for human occupancy or use, who: <ul style="list-style-type: none"> <li>a) visualises the design and;</li> <li>b) supervises the building construction process</li> </ul>
<b>Engineer*</b>	The designer of materials, structures and systems while considering the limitations imposed by practicality, regulation, safety, and cost  *) The group "Engineer" contains a wide variety of types of engineers, e.g. building, mechanical, electrical, civil. In some pilot country's (NL, CZ) an additional distinction is made, but that is not obligatory.
<b>Project manager</b>	The person responsible for the planning, execution and closing of any (nZEB) building project
<b>Project developer</b>	The project developer takes response for the associated risks involved in the building process for the customer and hands over the project to the tenant / buyer after completion and use of the building
<b>Building manager</b>	The person responsible for quality assurance during on-site construction works in the realization of nZEB buildings
<b>Building owner</b>	The person responsible to maintain the real estate as it was realized at the end of the nZEB building process (including facility management)
<b>Financial manager</b>	The person responsible for all finances involved during planning, execution and closing of any (nZEB) building project
<b>Procurer</b>	The person responsible for facilitating the process of nZEB tenders and (sub)contracts



# Defined skills levels



Level	Definition
0	Not applicable / no knowledge and skills required
1	Has little knowledge and skills with respect to the relevant field / technology
2	Understands basic knowledge and has practical skills within the field, is able to solve problems by selecting and applying basic methods, tools, materials and information
3	Has comprehensive, factual and theoretical knowledge, is capable of solving problems within the field
4	Has advanced knowledge involving a critical understanding of theories and principles and skills, required to solve complex and unpredictable problems in the field and is aware of the boundaries
5	Has specialized knowledge and problem-solving skills, partly at the forefront of knowledge in the field, in order to develop new knowledge and procedures and to integrate knowledge from different fields



# Results skills mapping The Netherlands (example)



CODE	TECHNOLOGY, INTERDISCIPLINARY SKILLS AND PROFESSIONS	Mechanical Engineer					Building aut. Engineer										
		current	nZEB	Gap	1	2	3	4	5	current	nZEB	Gap	1	2	3	4	5
<b>M</b>	<b>ENERGY MANAGEMENT</b>																
EM1	Smart grid systems	2	2	0								3	4	1			
EM2	Domotic systems	2	2	0								4	5	1			
EM3	Building management systems	2	3	1								4	5	1			
<b>P</b>	<b>ENERGY PRODUCTION (on-site and nearby)</b>																
EP1	Geothermal energy	3	3	0								2	3	1			
EP2	Biomass	2	2	0								1	2	1			
EP3	Biogas	2	2	0								1	2	1			
EP4	District heating and cooling	3	4	1								2	3	1			
EP5	Heatpumps	3	5	2								3	3	0			
EP6	Solar power systems for electricity generation	3	2	0								3	3	0			
EP7	Solar thermal systems for cooling generation	2	4	2								2	2	0			
EP8	Solar thermal systems for domestic hot water	3	4	1								2	2	0			
EP9	Mini wind power	2	1	0								2	2	0			
EP10	Combined Heat and Power (CHP)	3	3	0								3	2	0			





# Number of professionals needed



1. Inventory of **available** and **needed** professionals on national level
2. Difficult because of failing registration. Mostly only architects are registered
3. Current estimations are made of total available professionals (not only nZEB):

Country	Number of professionals							
	Architect	Engineer	Project manager	Project developer	Building manager	Building owner	Financial manager	Procurer
Netherlands	10.812	18.760	unknown	unknown	unknown	8.569.000	300	unknown
Denmark	6.500	4.600	unknown	unknown	unknown	unknown	unknown	unknown
Croatia	2.500	5.700	?	unknown	1.000	200	unknown	unknown
Italy		0						
Slovenia	1.280	3.894	3.302		5.174	552		778
Spain	47.293	44.000	47.293	57.590	50.813	25.208.623	55.000	47.293
Czech Republik	4.570	30.267	12.984	unknown	unknown	unknown	unknown	unknown
Total number	72.955	107.221						



# HOW we achieve it?



## 2. PROF/TRAC Open Training & Qualification Platform

- ▶ European **Mutual Learning Platform** on NZEB construction and retrofit for building professional
- ▶ **Access to EU level training materials** for national training providers to adapt to national framework
- ▶ **Information pool** of training providers, certified professionals, news and case studies on nZEB
- ▶ **On-line self-assessment tool for professionals** to evaluate their skills and knowledge gaps in nZEB





# Training material repository and database

News Events Contact Publications Search



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## TRAINING MATERIAL REPOSITORY



On this page you can find all relevant training materials on NZEB. Use the filter form on the left to narrow the results.

Topic  
IDES-EDU educational package

Indoor Environment

Type of project  
Select one...

Building use  
Select one...

Type of material  
Select one...

Language  
Select one...

IDES-EDU educational package

IDES-EDU: Indoor Environment

Lecture 1 [More details](#)

Lecture 2 [Hide details](#)

*Interdisciplinary skills | IDES-EDU educational package | Environmental (indoor) quality | Indoor Environment*

**Lecture 2**

Thermal comfort [Read more](#)

Type of material PPT [Download report](#)

Copyright: <http://www.ides-edu.eu/>

Lecture 3 [More details](#)



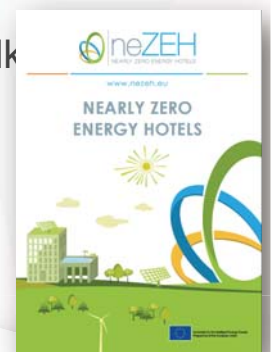
# Knowledge from 12 EU projects integrated



**Downloads:** flip books in PPT format, reports/publications, tool guidelines, case studies

## Highlights

- neZEH Training material for building professionals
- neZEH Brochure for motivating hotel owners
- neZEH Training material for hoteliers
- Information papers on financial tools
- Case studies and good examples





# Knowledge from 12 EU projects integrated



## MaTrID - Market Transformation Towards Nearly Zero Energy

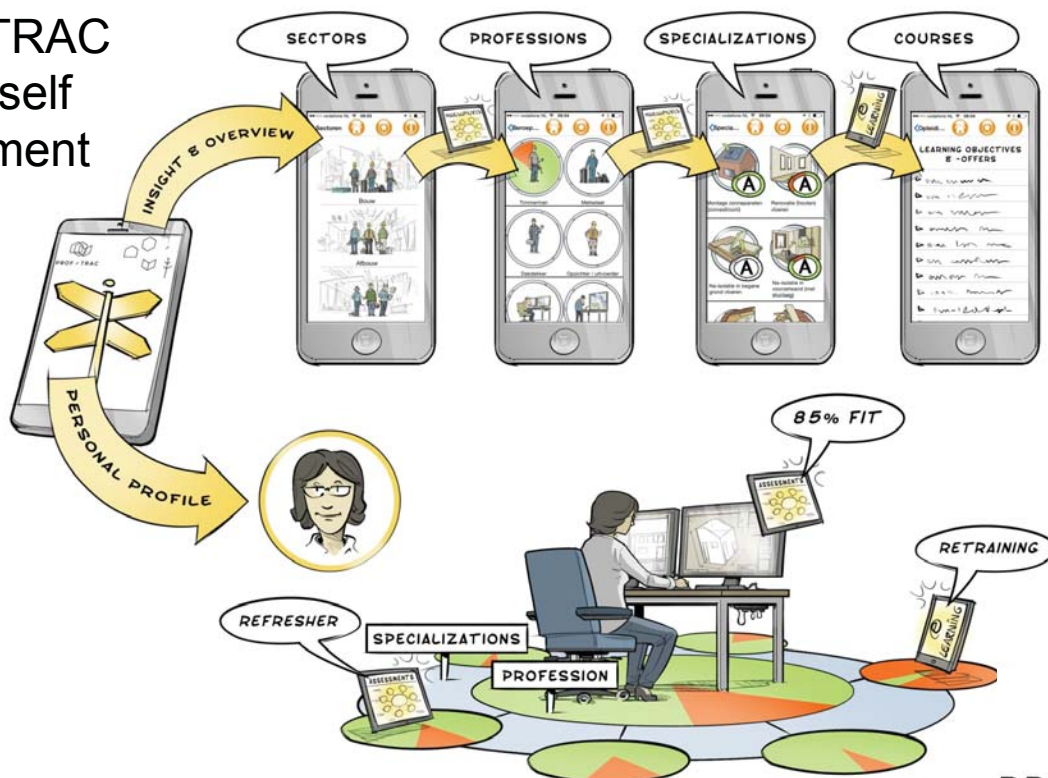
### afterPROJECT

MOOCs  
Massive open online courses



THE FUTURE OF ENERGY EFFICIENCY STARTS HERE

PROF/TRAC  
app for self assessment



PROF / TRAC



# HOW we achieve it?



## European “Train the Trainers” programme

- 5 international TtT sessions for ACE & REHVA member associations, and training providers joining PROF/TRAC
- The ‘trained trainers’ will act as ambassadors for the developed nZEB qualification scheme ensure that the materials are adapted in their national training portfolio and courses will be organised
- 1<sup>st</sup> round TtT session organised in February 2016, 20+ trainers from 6 countries trained.



Progressive trainings methods and tools for professionals

# Roll-out of the scheme



PROF-TRAC training scheme and impact				WP4	WP5	WP6			
				Trainers TtT	Professionals PROF-TRAC pilots	further exploitation other REHVA/ACE countries			
Year	Quarter	Activity							
2015	1	mapping of skills							
	2	preparation							
	3	TtT training #1: 7 * 3 experts for pilots		21 face-to-face					
	4	preparation pilot 1							
2016	1	national pilots 1	7 * 30		210				
	2	TtT training #2: 4 * 3 experts for 4 new locations		12 face-to-face					
	3	TtT training #3: 4 * 3 experts		12 face-to-face					
	4	preparation for 8 new locations 8 * 35							
2017	1	national pilots 2	7*30		210 year 2	280 year 1			
	2	TtT training #4: 4 * 5 experts by webinar		20 TtT webinar					
	3	TtT training #5: 4 * 5 experts by webinar		20 TtT webinar					
	4	preparation for 8 new locations							
<b>Impact during the project</b>				<b>85</b>	<b>420</b>	<b>280</b>			<b>785</b>
2018	1	national pilots 3			210 year 3	280 year 2	280 year 1		
	2	TtT training # 6		12					
	3	TtT training #7							
	4	preparation for 8 new locations							
<b>Impact of the project one year after project duration</b>				<b>97</b>	<b>630</b>	<b>560</b>	<b>280</b>		<b>1567</b>

